

Changing the Rules



1. Characteristics of a Good Measurement System

2. How Scribner & Cubic “Measure-Up”

3. Making the Change to the Better Measure – Cubic!

Ten key characteristics of effective and reliable metrics

1. Is quantitative
2. Is easy to understand
3. Encourages appropriate behavior
4. Is visible (*not a black box*)
5. Is defined and mutually understood
6. Encompasses both outputs and inputs
7. Measures only what is important
8. Is multidimensional (*or multi-use*)
9. Uses economies of effort
10. Facilitates trust

A good measure:	Description:
Is quantitative	The measure can be expressed as an objective value
Is easy to understand	The measure conveys at a glance what it is measuring, and how it is derived
	The measure is balanced to reward productive behavior and discourage "game playing"
	The effects of the measure are readily apparent to all involved in the process being measured
	The measure has been defined by and/or agreed to by all key process participants (internally and externally)
	The measure integrates factors from all aspects of the process measured
	The measure focuses on a key performance indicator that is of real value to managing the process
	The measure is properly balanced between utilization, productivity, and performance, and shows the trade-offs
	The benefits of the measure outweigh the costs of collection and analysis
	The measure validates the participation among the various parties

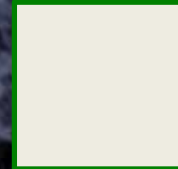
A good measurement system:

Scribner Cubic

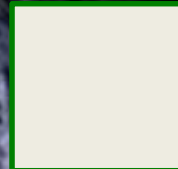
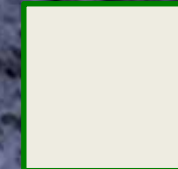
1. Is Quantitative



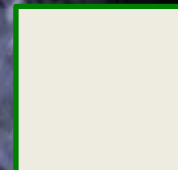
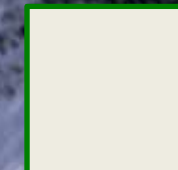
2. Is Easy to Understand



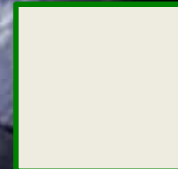
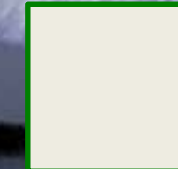
3. Encompasses both
outputs and inputs



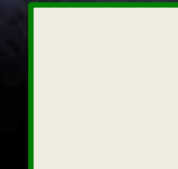
4. Encourages
appropriate behavior



5. Uses economy of effort



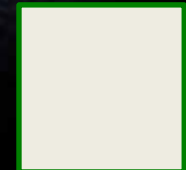
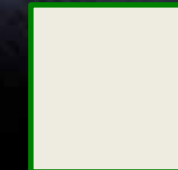
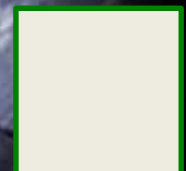
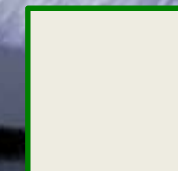
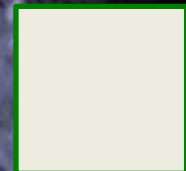
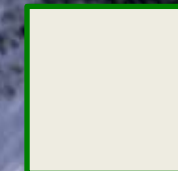
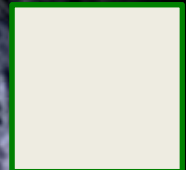
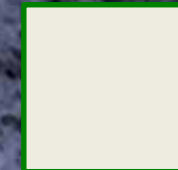
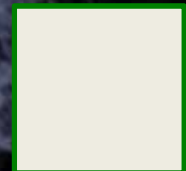
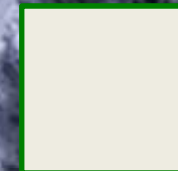
6. Facilitates trust



A good measurement system:

Scribner

Cubic



1. Is Quantitative

2. Is Easy to Understand

3. Encompasses both
outputs and inputs

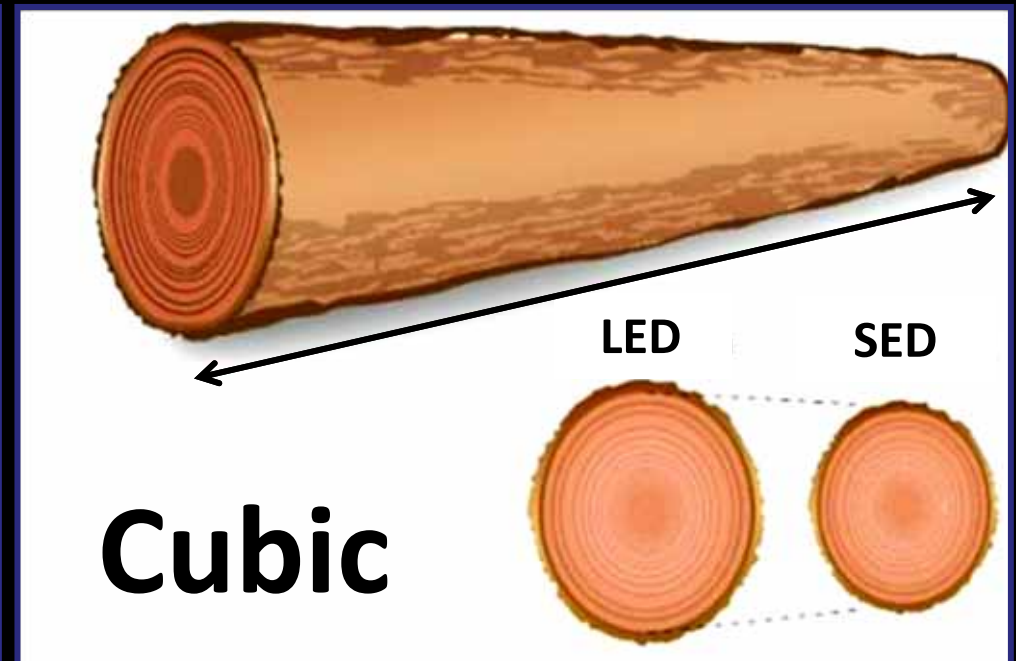
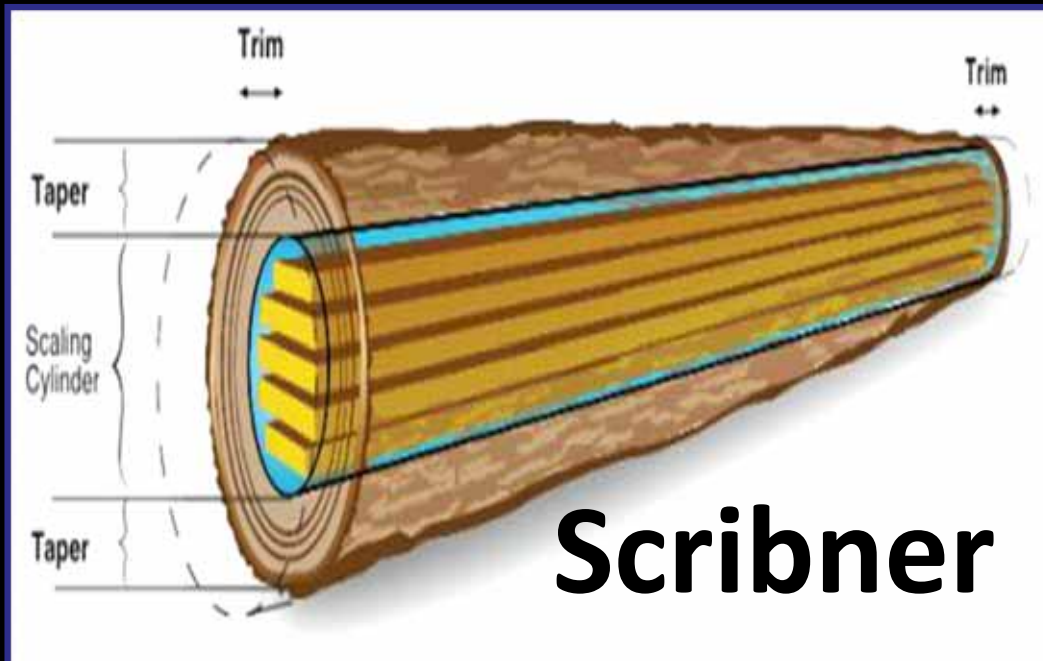
4. Encourages
appropriate behavior

5. Uses economy of effort

6. Facilitates trust

A good measurement system:

conveys at a glance what it is measuring,
and how it is derived



1. 1" x 4" or wider boards in 2" multiples
2. Assumes One Quarter Inch Saw Kerf
3. Short Log or Long Log Version?
4. Diameters Rounded or Truncated?
5. Nearest 1 bf or Nearest 10 bf?
6. Confusing term of the "board foot"

Derivation of cubic
scale is straightforward
and intuitive

A good measurement system:

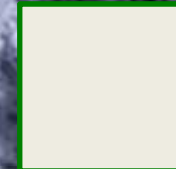
Scribner

Cubic

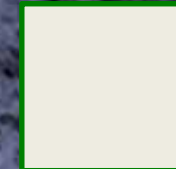
1. Is Quantitative



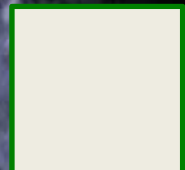
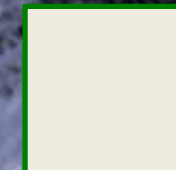
2. Is Easy to Understand



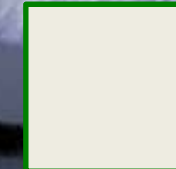
3. Encompasses both
outputs and inputs



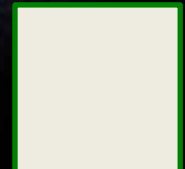
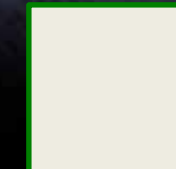
4. Encourages
appropriate behavior



5. Uses economy of effort



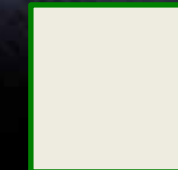
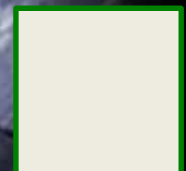
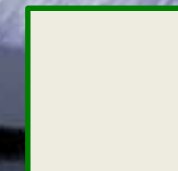
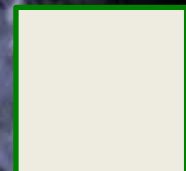
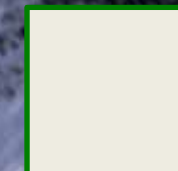
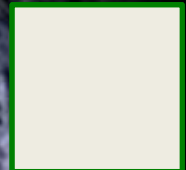
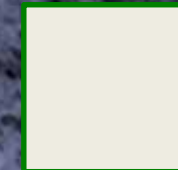
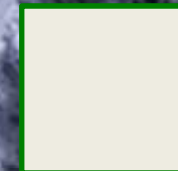
6. Facilitates trust



A good measurement system:

Scribner

Cubic



1. Is Quantitative

2. Is Easy to Understand

3. Encompasses both
outputs and inputs

4. Encourages
appropriate behavior

5. Uses economy of effort

6. Facilitates trust

A good measurement system:

Is capable of integrating factors from all aspects of the process

Only Cubic is capable of measuring all product output as well as log input

Wood Input

=

Wood Product Output

Logs



=



Lumber

Sawdust
&
Shavings

Chips

A good measurement system:

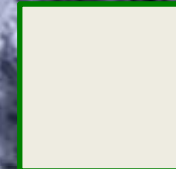
Scribner

Cubic

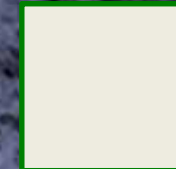
1. Is Quantitative



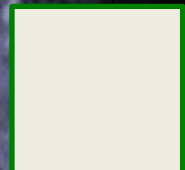
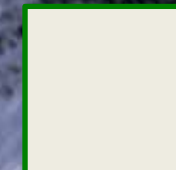
2. Is Easy to Understand



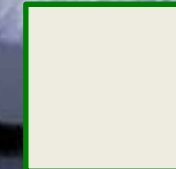
3. Encompasses both
outputs and inputs



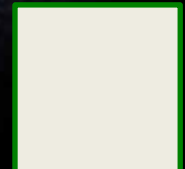
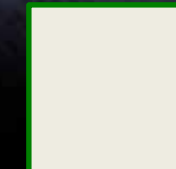
4. Encourages
appropriate behavior



5. Uses economy of effort



6. Facilitates trust



A good measurement system:

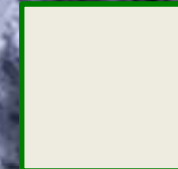
Scribner

Cubic

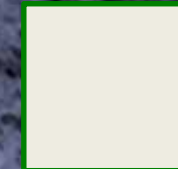
1. Is Quantitative



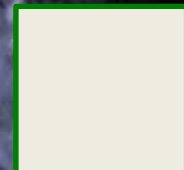
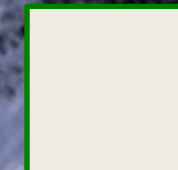
2. Is Easy to Understand



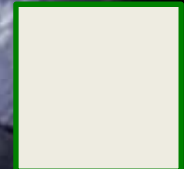
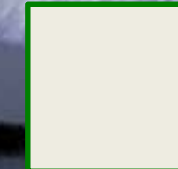
3. Encompasses both
outputs and inputs



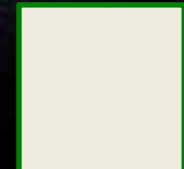
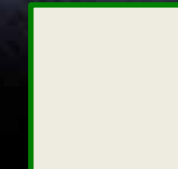
4. Encourages
appropriate behavior



5. Uses economy of effort

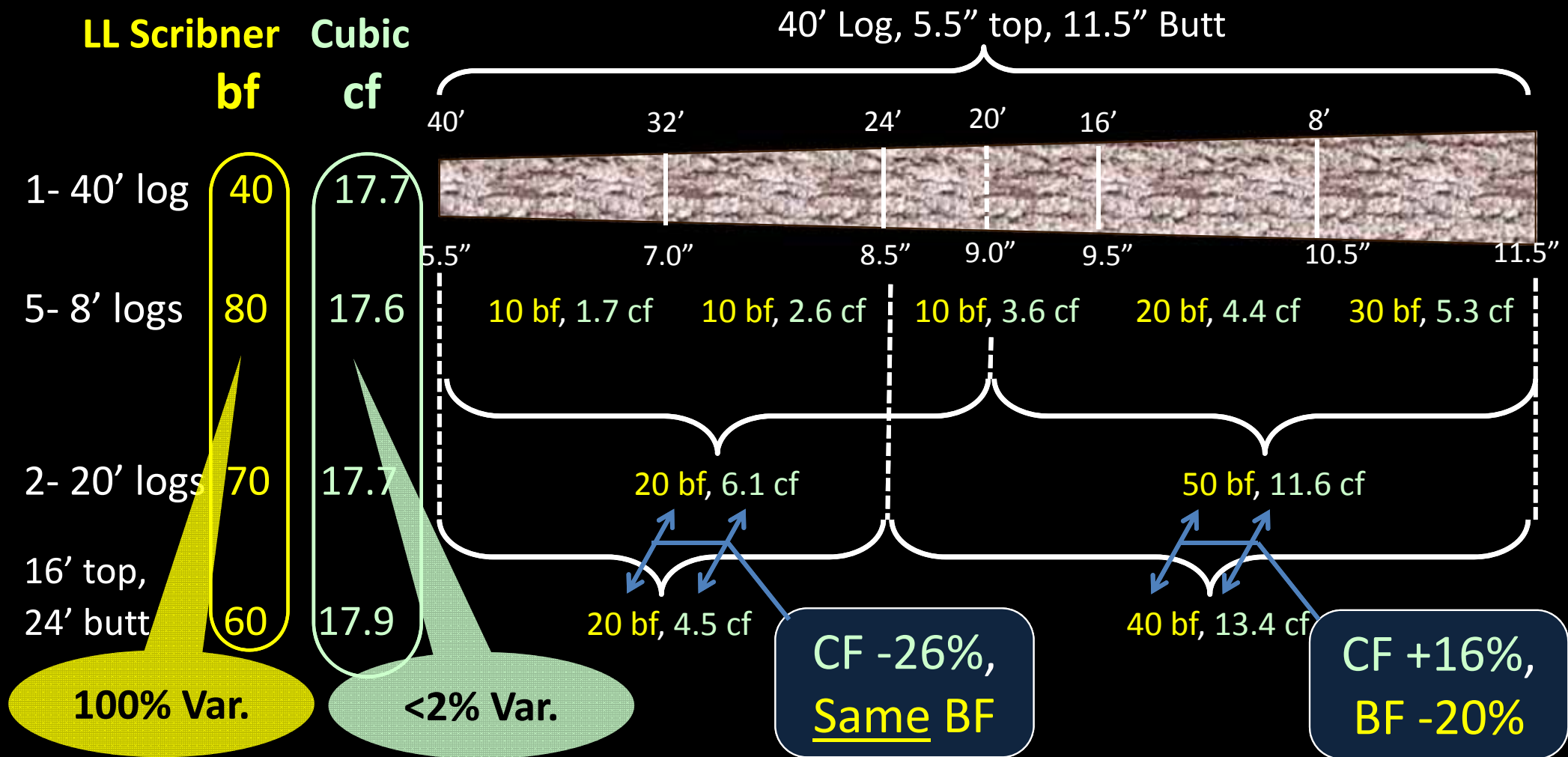


6. Facilitates trust

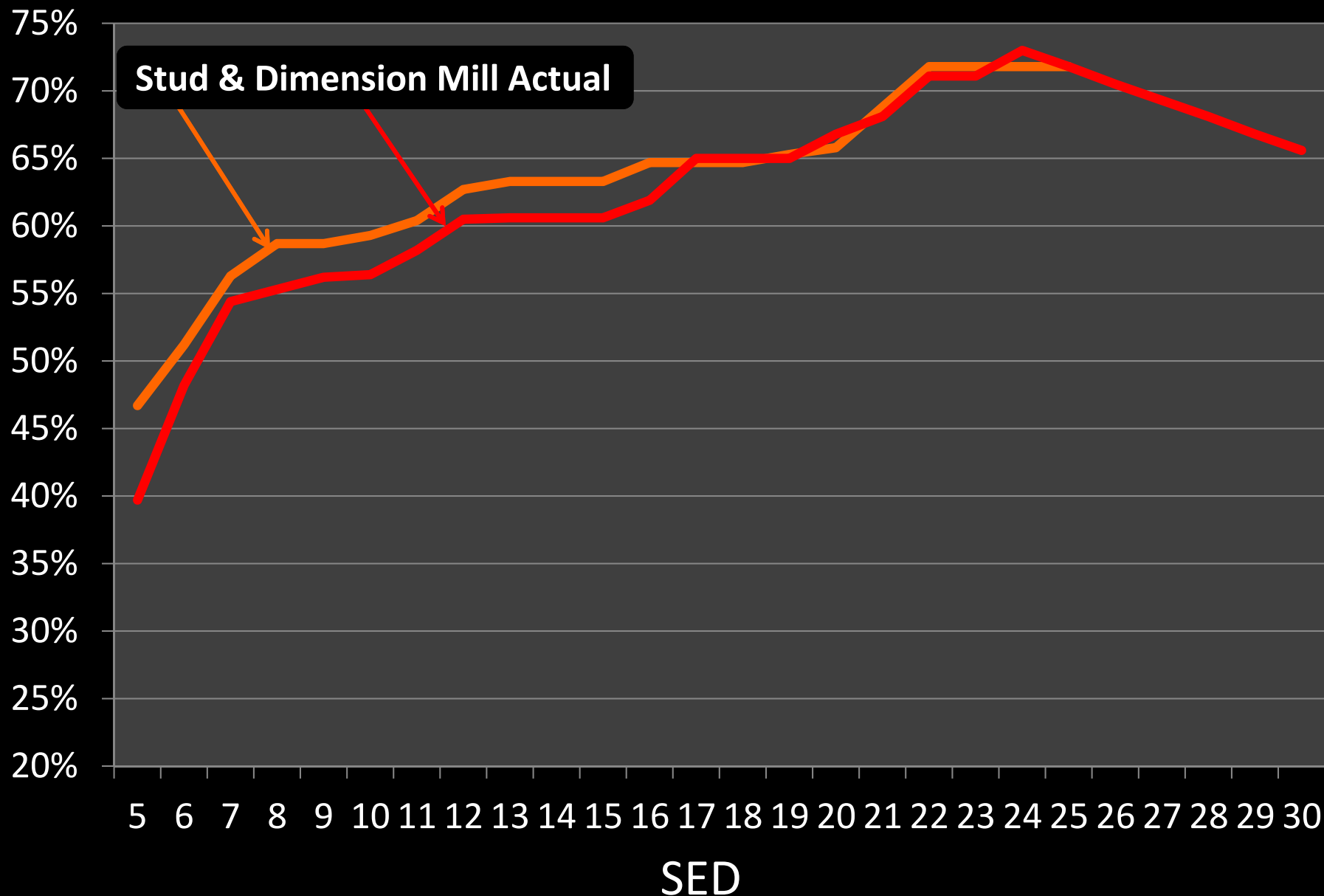


A good measurement system:

is balanced to reward productive behavior and discourage “game playing”



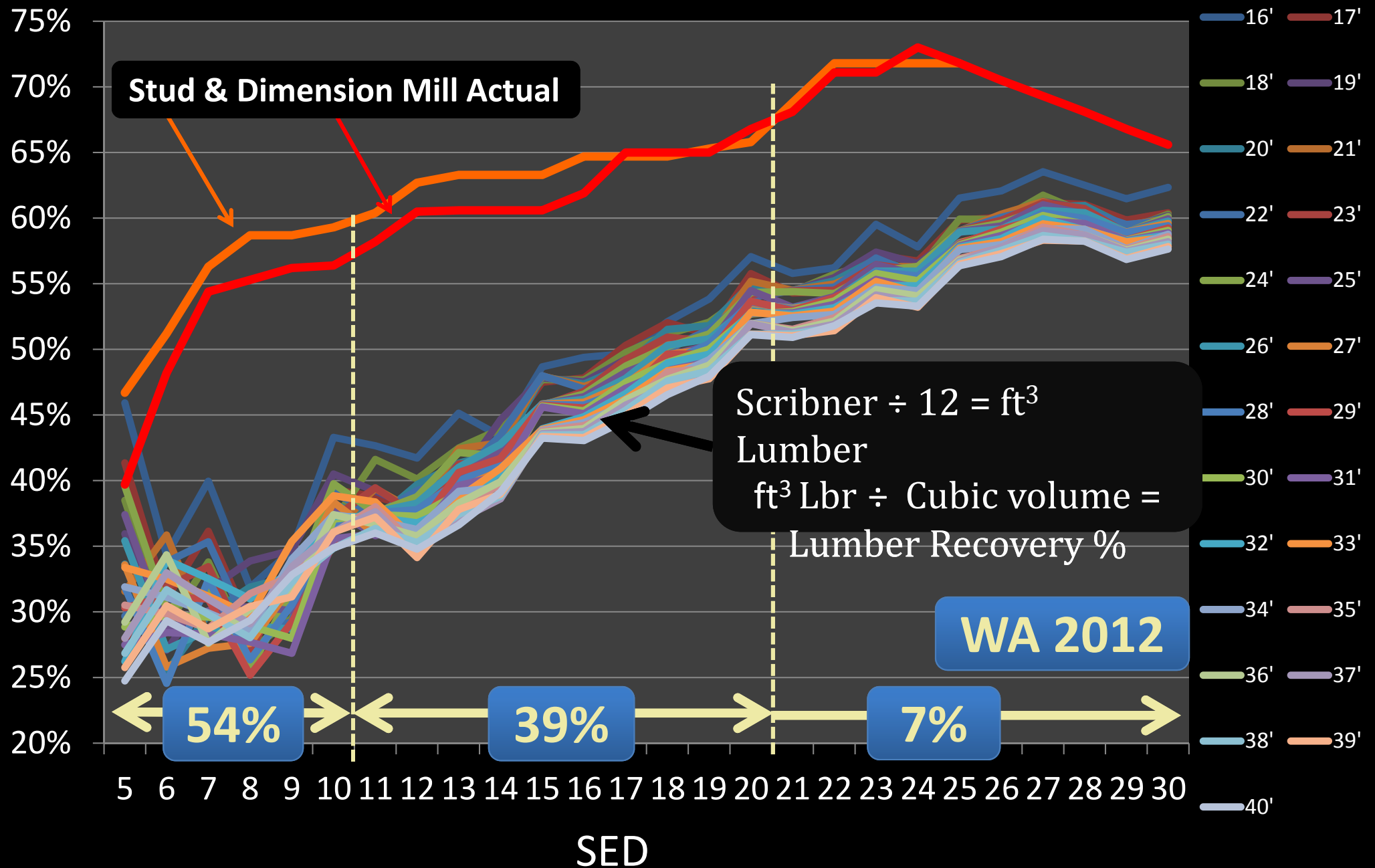
Lumber Recovery Factor - Stud & Dimension Mills (CF Rough Green Lumber / Firmwood Cubic Log Volume)



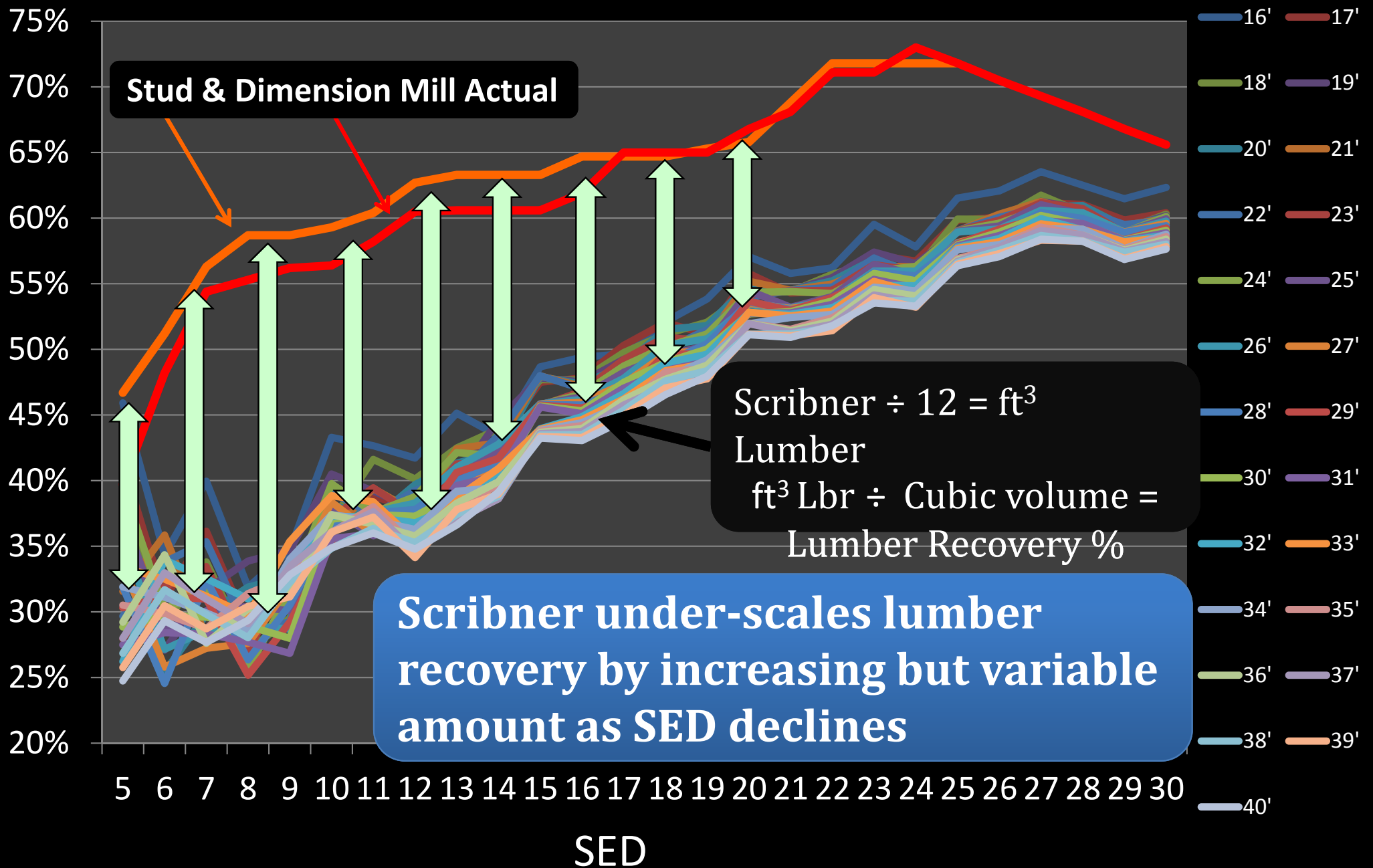
Source: Fonseca 2005 (*Steele et al., 1991*)

Lumber Recovery Factor

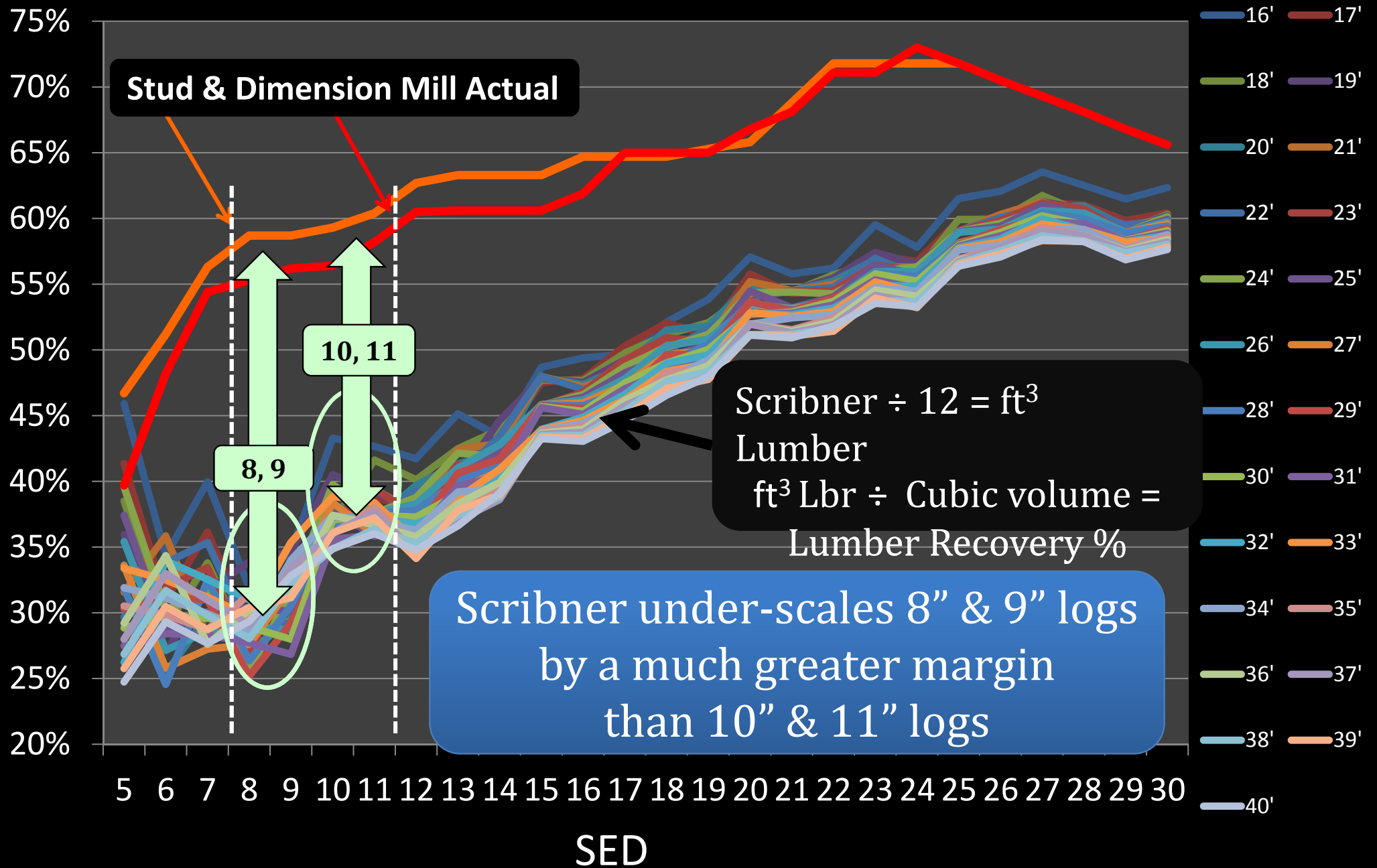
(CF Rough Green Lumber / Firmwood Cubic Log Volume)



Lumber Recovery Factor (CF Rough Green Lumber / Firmwood Cubic Log Volume)



(CF Rough Green Lumber / Firmwood Cubic Log Volume)



8" – 11" Logs Commonly Marketed As Single Sort

Douglas Fir - Long (26 - 40')

Diameter

8 - 11"

12" Plus 26 - 30'

12" Plus 32 - 40'

Low-Grade -3 + knots & 6-7"

16" + 32' - 40' SM & High-Line #2

Pulp

Sort

11

14

15

13

16

19

Hemlock - Long (26 - 40')

Diameter

8 - 11"

12" Plus 26 - 30'

12" Plus 32 - 40'

16" + 32' - 40' SM & High-Line #2

Low-Grade/6-7"

Pulp

Sort

31

34

35

36

33

39

Hemlock

KH	K	12"+		30-40'	MEDIUM Quality Export	No Red paint
KHS	H	8"-11"		30-40'	MEDIUM Quality Export	No Red paint
CH	C	12"-22"	40"	30-40'	LOW Quality Export	No Red paint
CHS	L	8"-11"		30-40'	LOW Quality Export	No Red paint
DHO	CIR S	12"+		16'-40'	Domestic Saw Log	
DHS	S	8-11"	18	16-40'	Domestic Saw Log	
DHS	S	8-11"	19+	16-40'	Domestic Saw Log	
HX		5-7"	18	16-40'	Chip & Saw	
PH	HP BLUE DOT			8'+	PULP	

Source: 2013 TMS presentation "NWLRAG Log Grades vs. Log Sorts", Mike Belfry

Scribner Unit Price Illusions



830 Hemlock Logs - 8"-11" Sort

Sold for \$40,000

BC Firmwood Cubic:
612 m³ @ \$65/m³

LL Scribner:
\$40,000 = \$470/mbf
85.16 mbf

SED	# Logs	LL Scribner mbf	\$/mbf	Total \$	Firmwood Cubic m ³	\$/m ³
8" - 9"	422	33.05	\$470	\$15,524	265	\$59
					347	\$71
10" - 11"	408	52.11	\$470	\$24,476	612	\$65

20%

Scribner Unit Price Illusions

Mix of diameter and taper within 8"-11" Sort depends on character of timber harvested.

To maintain a target wood cost
Scribner price has to decrease
as average diameter increases

DNR Timber Sale	8"-11" Sort		Ave. SED	Scribner price needed for \$65/m ³ wood cost
	8-9"	10-11"		
Wagonwheel PC	65%	35%	9.7"	\$493
Pancake	53%	47%	9.9"	\$482
One Horn	48%	52%	10.0"	\$478
Linnaeus	39%	61%	10.2"	\$470
Last Trip	31%	69%	10.3"	\$463
Iroko	23%	77%	10.5"	\$456
Columbo	11%	89%	10.7"	\$445

11
%

Treatment of Diameter & Taper:

		40' plus trim			
<u>Log</u>		<u>Scribner bf</u>	<u>Cubic m³</u>	<u>Recovery Factor</u>	<u>Lumber m³</u>
1	8.7"	90	0.946	x 0.599	= 0.567
2	9.5"	120 +33%	0.912	x 0.599	= 0.546 -4%
3	10.2"	150 +67%	0.968	x 0.602	= 0.583 +3%
4	11.0"	180 +100%	0.952	x 0.612	= 0.583 +3%

Treatment of Diameter & Taper:

		<u>Scribner</u>			<u>Lumber m³</u>
<u>Log</u>		<u>BF</u>	<u>CF</u>	<u>m³</u>	
1	8.7"			2.67	15.0"
		90	÷ 12 = 7.5	÷ 35.315 = 0.212	0.567
2	9.5"			1.93	14.2"
		120	10.0	0.283	0.546
3	10.2"			1.65	14.2"
		150	12.5	0.354	0.583
4	11.0"			1.37	13.4"
		180	15.0	0.425	0.583

95% Var.

Treatment of Diameter & Taper:

		40' plus trim			
<u>Log</u>		<u>Scribner bf</u>	<u>Cubic m³</u>	<u>Recovery Factor</u>	<u>Lumber m³</u>
1	8.7"	90	0.946	x 0.599	= 0.567
2	9.5"	120	0.912	x 0.599	= 0.546
3	10.2"	150	0.968	x 0.602	= 0.583
4	11.0"	180	0.952	x 0.612	= 0.583

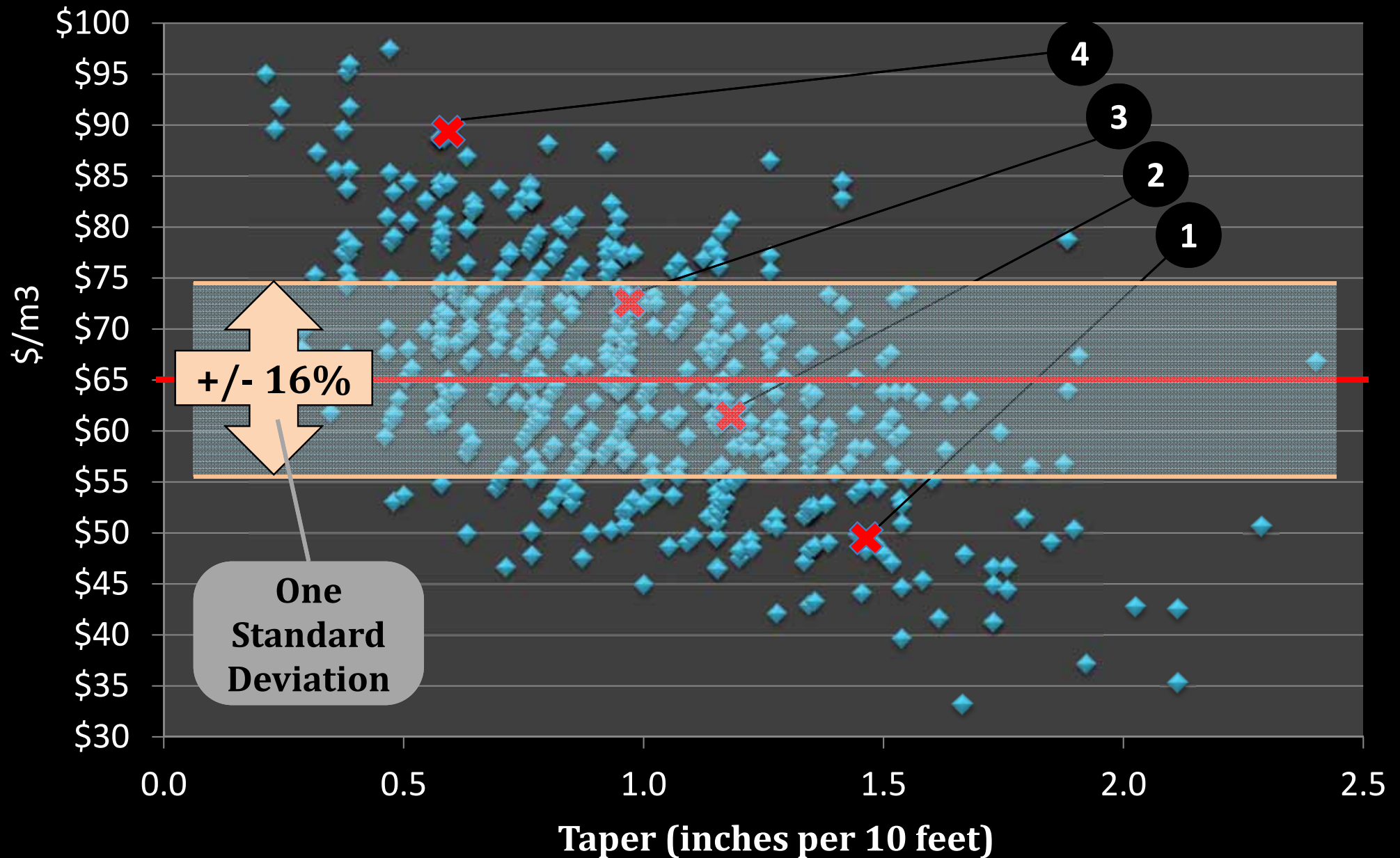
2% Var.

Treatment of Diameter & Taper:




		<u>LL Scribner @ \$470/MBF</u>	<u>Firmwood Cubic</u>
<u>Log</u>			
1	8.7"		15.0"
		$\$470 \times 0.090 = \$47.00 \div$	$0.946 \text{ m}^3 = \$49.68/\text{m}^3$
2	9.5"		14.2"
		$\$470 \times 0.120 = \$56.40 \div$	$0.912 \text{ m}^3 = \$61.84/\text{m}^3$
3	10.2"		14.2"
		$\$470 \times 0.150 = \$70.50 \div$	$0.968 \text{ m}^3 = \$72.83/\text{m}^3$
4	11.0"		13.4"
		$\$470 \times 0.180 = \$84.60 \div$	$0.952 \text{ m}^3 = \$88.87/\text{m}^3$

79%

Wood cost per m³ for 830 hemlock logs priced at \$470/MBF Scribner



Treatment of Length: (logs with 9.4" top and 11.8" butt)

<u>Log</u>	<u>LL Scribner Scale Length - bf Vol.</u>	<u>Firmwood Cubic m³</u>
1		
	Gross: 36' – 100 Net: 36' – 100	0.655
2		
	Gross: 33' – 100 -0% Net: 31' – 70 -30%	0.597 -9%
3		
	Gross: 27' – 70 -30% Net: 26' – 60 -40%	0.491 -25%

Treatment of Length: (logs with 9.4" top and 11.8" butt)

Log LL Scribner @ \$470/MBF Firmwood Cubic \$/m³

1  37.1'

$$\text{\$470} \times 0.100 = \text{\$47.00} \quad \div \quad 0.655 \text{ m}^3 = \text{\$71.76/m}^3$$

2  33.8'

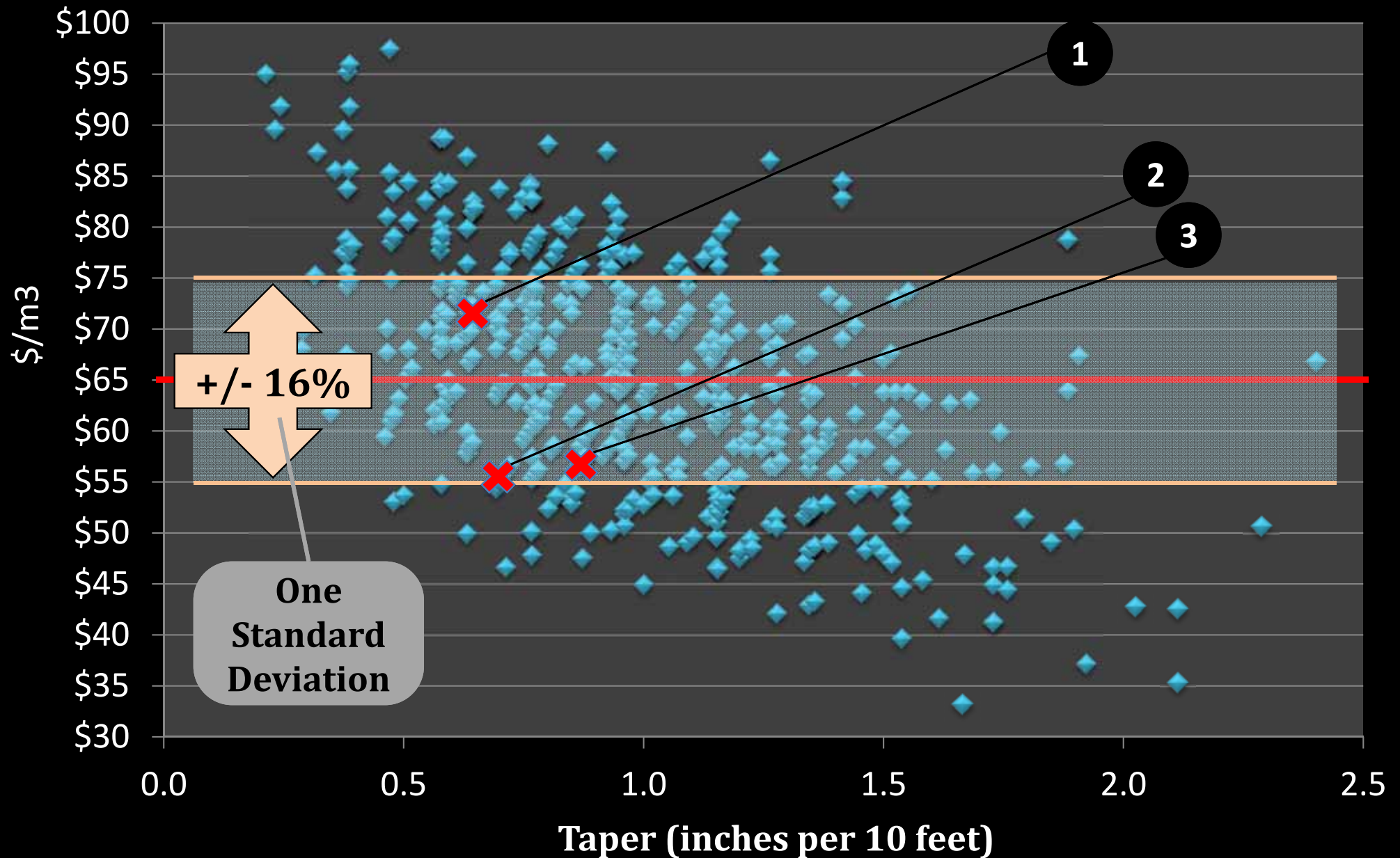
$$\text{\$470} \times 0.070 = \text{\$32.90} \quad \div \quad 0.597 \text{ m}^3 = \text{\$55.11/m}^3$$

3  27.9'

$$\text{\$470} \times 0.060 = \text{\$28.20} \quad \div \quad 0.491 \text{ m}^3 = \text{\$57.43/m}^3$$

30%

Wood cost per m³ for 830 hemlock logs priced at \$470/MBF Scribner



Scribner's length bias

One foot difference in scale length from 32' to 31' is **3%** in **Firmwood cubic** volume for all SED ($1 \div 32 = 0.03$)

In **Scribner** the volume difference varies from **6% to 22%** for logs with SED from 6" through 12":

	SED:	6"	7"	8"	9"	10"	11"	12"
<u>Length</u>								
31'		40	50	60	70	110	130	150
32'		50	60	70	90	120	140	160

Diff. from 32': **20%** **17%** **14%** **22%** **8%** **7%** **6%**

Scribner discourages manufacturing logs with a 31 foot scale length

Scribner's length bias

Effects unit costs (\$/MBF) of all production activities

For example:

Assume trucking is \$200/trip to haul 54,000 lbs of 6-9" logs:

Log Length	# of logs in load	Scribner bf	Trucking Cost in \$/MBF	Cubic m ³	Trucking Cost in \$/m ³
33.0'	53	3,570	\$56.02	26.35	\$7.59
32.0'	55	3,020	\$66.23	26.51	\$7.54

-15%

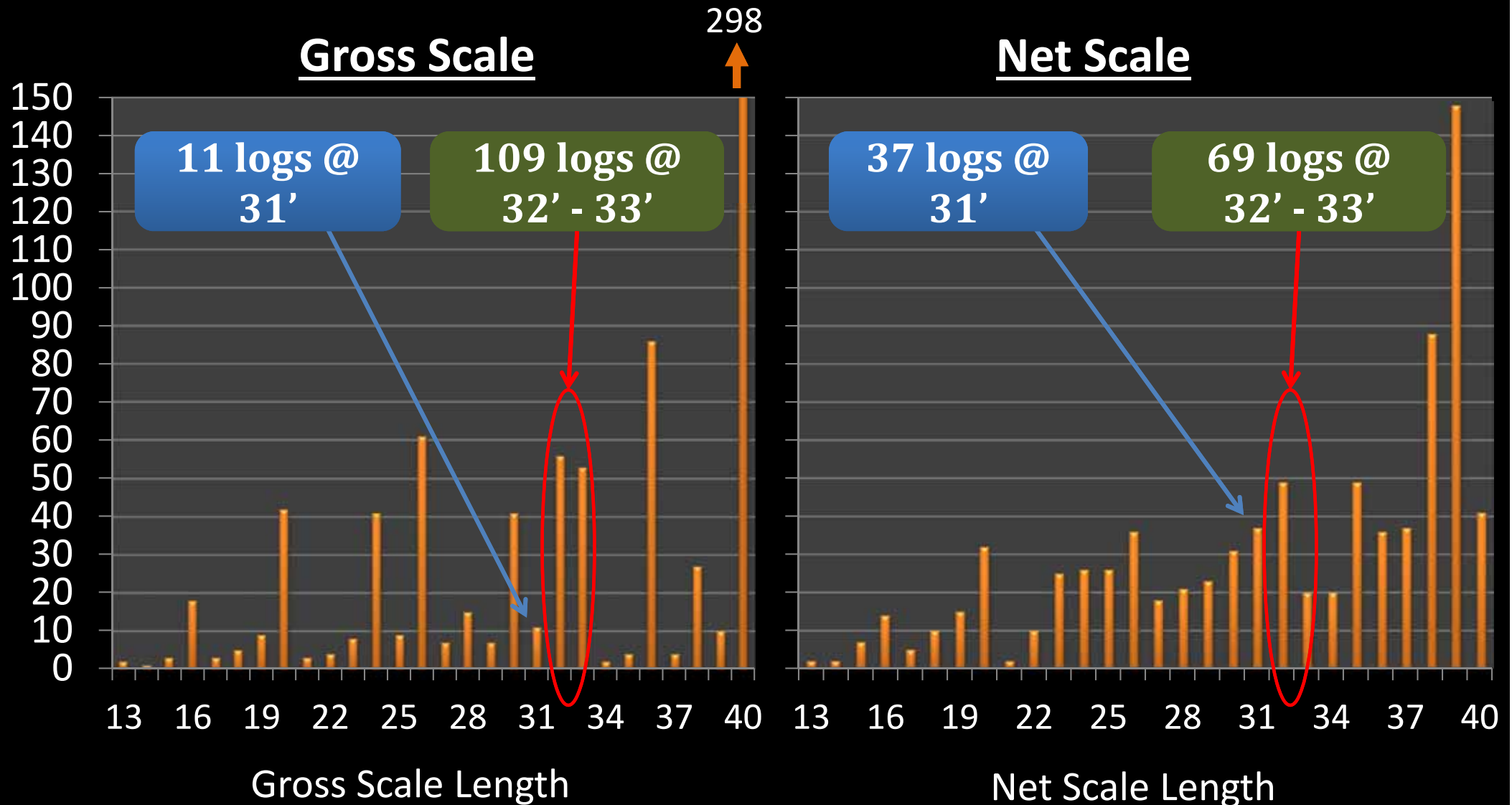
+18%

<1%



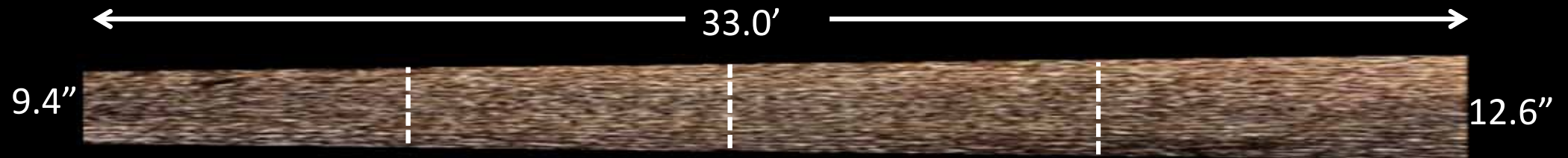
Scribner's length bias

Distribution of scaling lengths for 830 hemlock logs, 8"-11" Sort



Scribner's length bias

Can frustrate efficient use of wood fiber



The 32' scale length will yield four 99" blocks for 96" Studs

Scribner 90 bf x \$470 = \$42.30

Cubic 0.630 m³ x \$65 = \$40.95



A mill cutting 92 5/8" PET studs would prefer a 31' scale length to yield four stud blocks without sending excessive wood to the chipper

Scribner 70 bf x \$470 = \$32.90

Cubic 0.611 m³ x \$65 = \$39.72

31' scale length has 22% less Scribner volume, but only 3% less solid wood

A good measurement system:

is balanced to reward productive behavior and discourage “game playing”

With Scribner, “[t]here are many ... games played and the rewards are due in part to the skill of the players, but a liberal dose of luck is also involved....

Whereas Scribner encourages these games, cubic will diminish their importance....

‘What does your company want, employees who play the game well or employees with the ability to make rational decisions?’”

Thomas Snellgrove and Thomas Fahey, 1982

A good measurement system:

Scribner Cubic

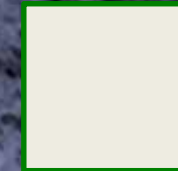
1. Is Quantitative



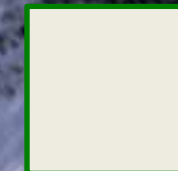
2. Is Easy to Understand



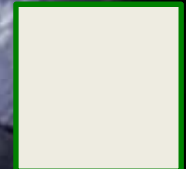
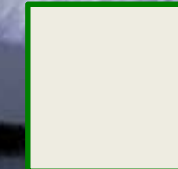
3. Encompasses both
outputs and inputs



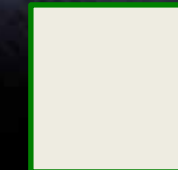
4. Encourages
appropriate behavior



5. Uses economy of effort



6. Facilitates trust



A good measurement system:

Scribner

Cubic

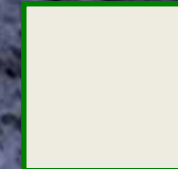
1. Is Quantitative



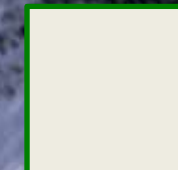
2. Is Easy to Understand



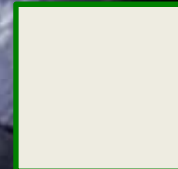
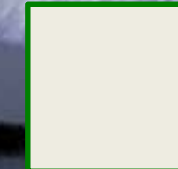
3. Encompasses both
outputs and inputs



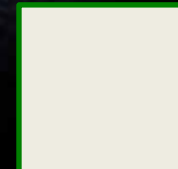
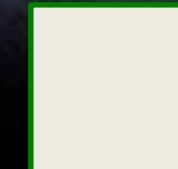
4. Encourages
appropriate behavior



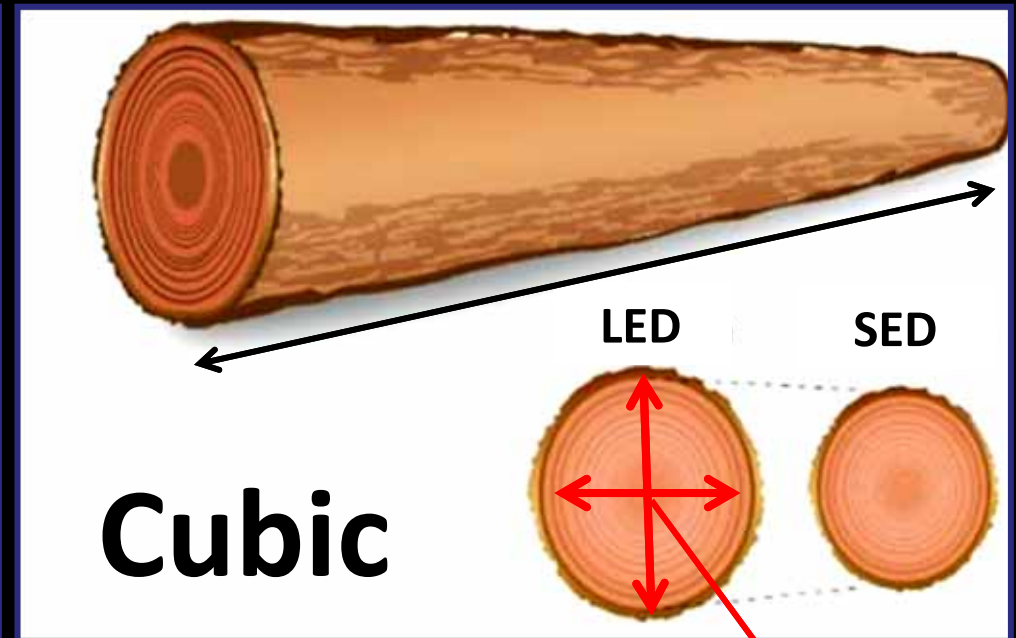
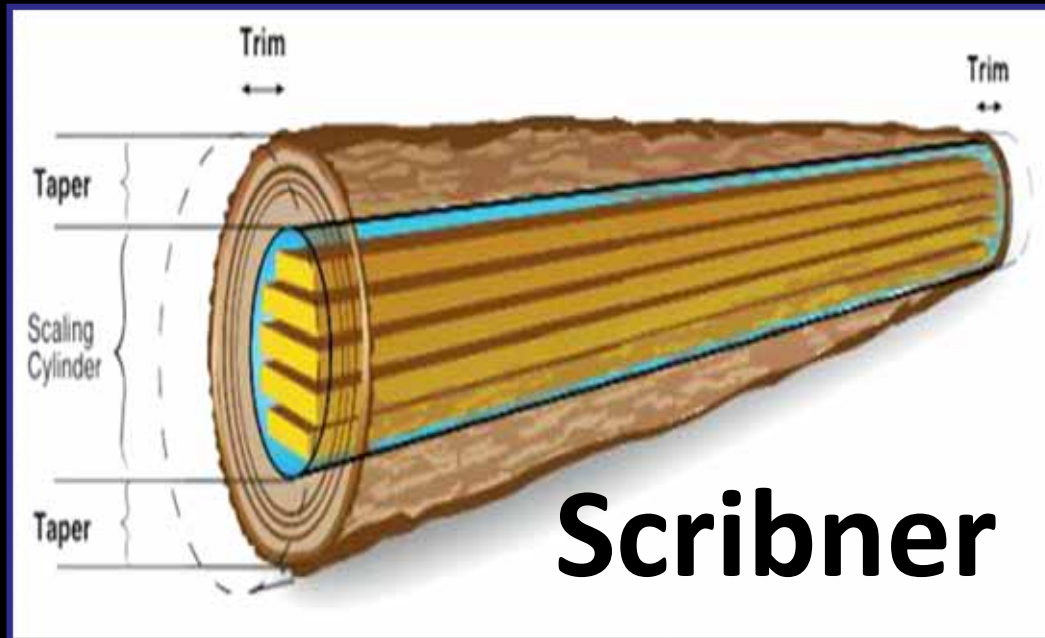
5. Uses economy of effort



6. Facilitates trust

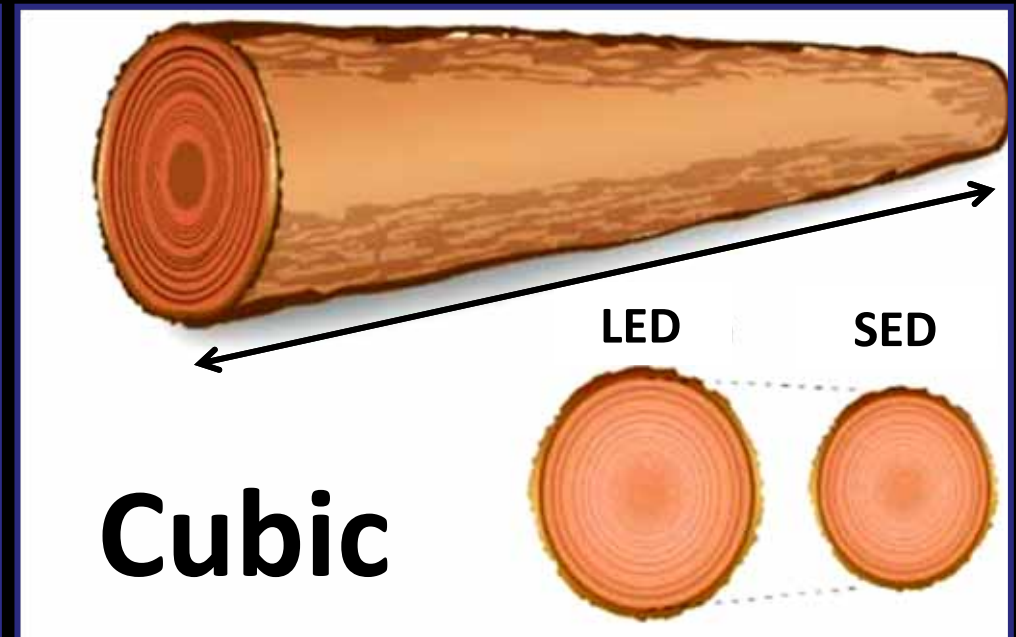
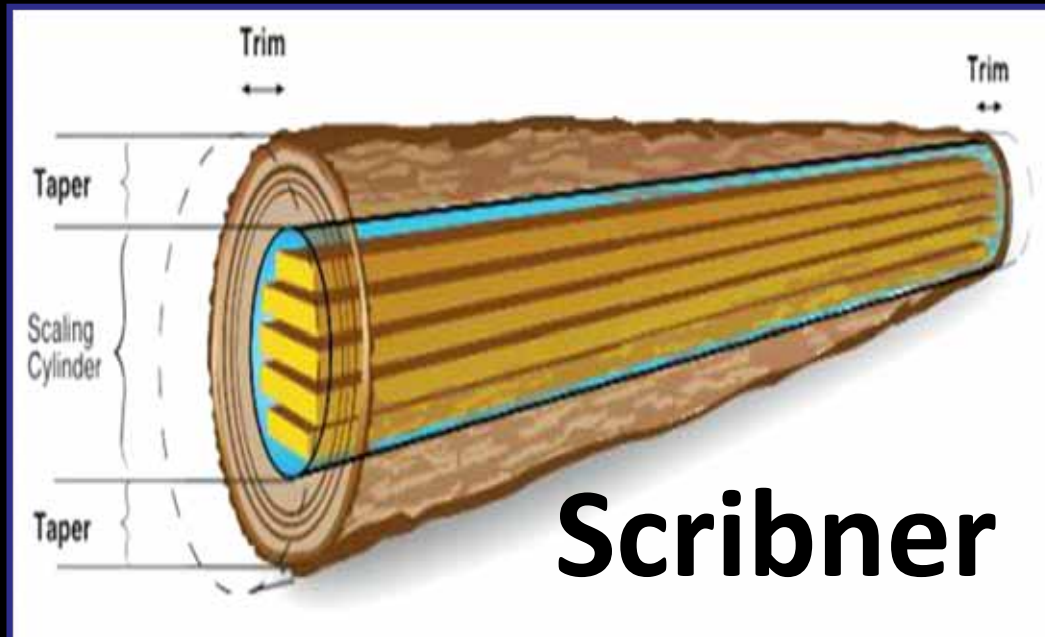


A good measurement system's: benefits outweigh the costs of collection and analysis



Cubic scale requires one more measurement (LED)
Are benefits of Cubic worth the effort to change?

A good measurement system's: benefits outweigh the costs of collection and analysis



How informative are measurements in Scribner?

For logs $\leq 12''$ SED, Scribner's volume rounding nullifies a high percentage of defect assessments

Length deduction (ft) with no impact on Scribner volume

Length: 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40

Dia.

4	12	13	14	0	1	2	3	4	5	6	7	8	9	10	11	12	13	0	1	2	3
5	5	6	7	8	0	1	2	3	4	5	6	7	8	0	1	2	3	4	5	6	7
6	7	0	1	2	3	4	5	6	7	0	1	2	0	1	2	3	0	1	2	3	4
7	4	5	0	1	2	3	4	5	0	1	2	3	0	1	2	3	4	0	1	2	3
8	1	2	3	4	5	0	1	2	3	4	0	1	0	1	2	0	1	2	3	0	1
9	1	2	1	0	1	2	3	0	1	2	3	4	0	0	1	2	3	0	1	2	0
10	1	2	0	1	0	1	2	0	1	2	0	1	0	0	1	2	0	1	2	0	1
11	1	0	1	0	1	2	0	1	0	1	0	1	0	0	1	0	1	0	1	0	1
12	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0	1	0

0'	1' - 5'+	2' - 5'+	3' - 5'+	4' - 5'+	5'+
28%	72%	44%	35%	29%	15%

For logs $\leq 12''$ SED, Scribner's volume rounding nullifies a high percentage of defect assessments

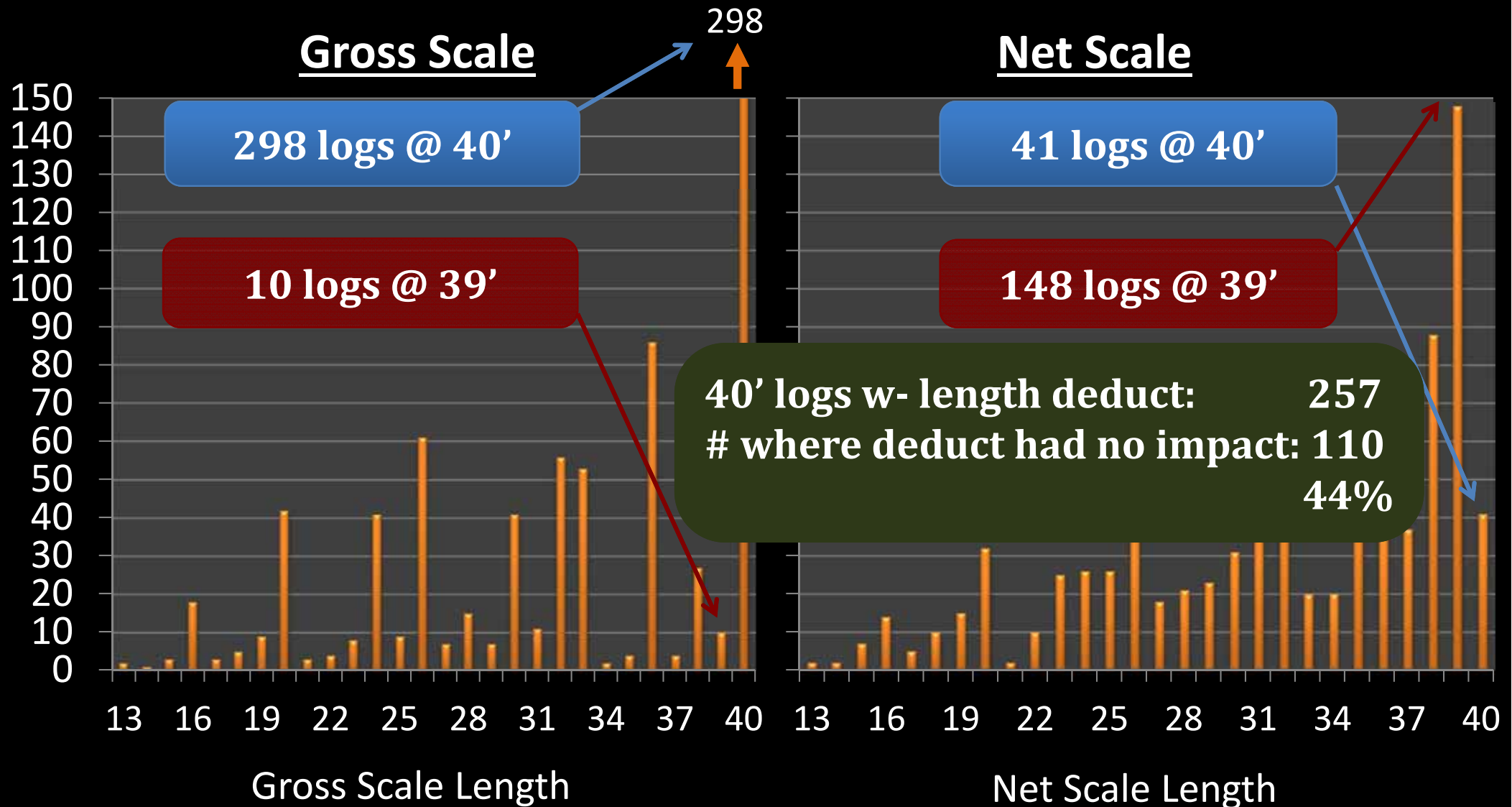
830 Hemlock Logs - 8"-11" Sort



<u>Length Deduct</u>	<u>No. of Logs</u>	<u>Logs where length deduct made no difference</u>	
		<u>No. of Logs</u>	<u>Percent</u>
None	252	-	-
1'	349	232	66%
2'	175	22	13%
3'+	54	3	6%
1'-3'+	578	257	44%
All	830		

For logs $\leq 12''$ SED, Scribner's volume rounding nullifies a high percentage of defect assessments

Distribution of scaling lengths for 830 hemlock logs, 8"-11" Sort



A good measurement system:

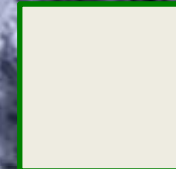
Scribner

Cubic

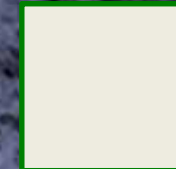
1. Is Quantitative



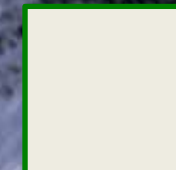
2. Is Easy to Understand



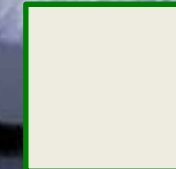
3. Encompasses both
outputs and inputs



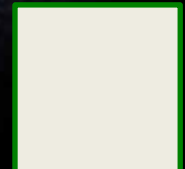
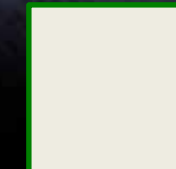
4. Encourages
appropriate behavior



5. Uses economy of effort



6. Facilitates trust



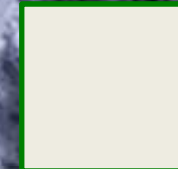
A good measurement system:

Scribner Cubic

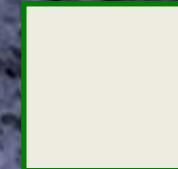
1. Is Quantitative



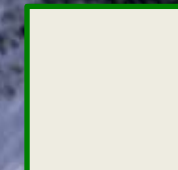
2. Is Easy to Understand



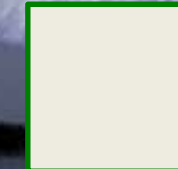
3. Encompasses both
outputs and inputs



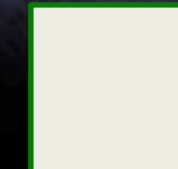
4. Encourages
appropriate behavior



5. Uses economy of effort



6. Facilitates trust



We're on the road
from **rendir2**
to **Cubic**

What's keeping U.S. from getting there?

