



# Scaler Recruitment & Retention

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Serenity now...

# I have a problem....

- Short on resources
- These resources are skilled scalers
- Is this only an Alberta thing?
- It is an Alberta problem
- Is this happening in other regions, areas?
- If not, what is being done to curtail the problem?
- Can I pick your brains?



Has science advanced enough to clone... YET???

# Why Do I Scale Timber?

- My previous experience in other disciplines of forestry
- Enable to use previous knowledge to interpret data – detective like
- Independent work with attention to detail
- Production based
- Outside and not in a cubicle
- Good living



# Recruitment

- ATTITUDE !!!
- Exposure in Post Secondary Institutions
- Exposure in Industry
- Reaction of other Forestry peers
- Perception of Job

# Retention

- ATTITUDE !!!!
- Work Site Standards and Safety
- Attitude from Industry and Forestry Professionals
- Career Advancement
- Pressures – Internally and Externally

# Which Makes Sense??

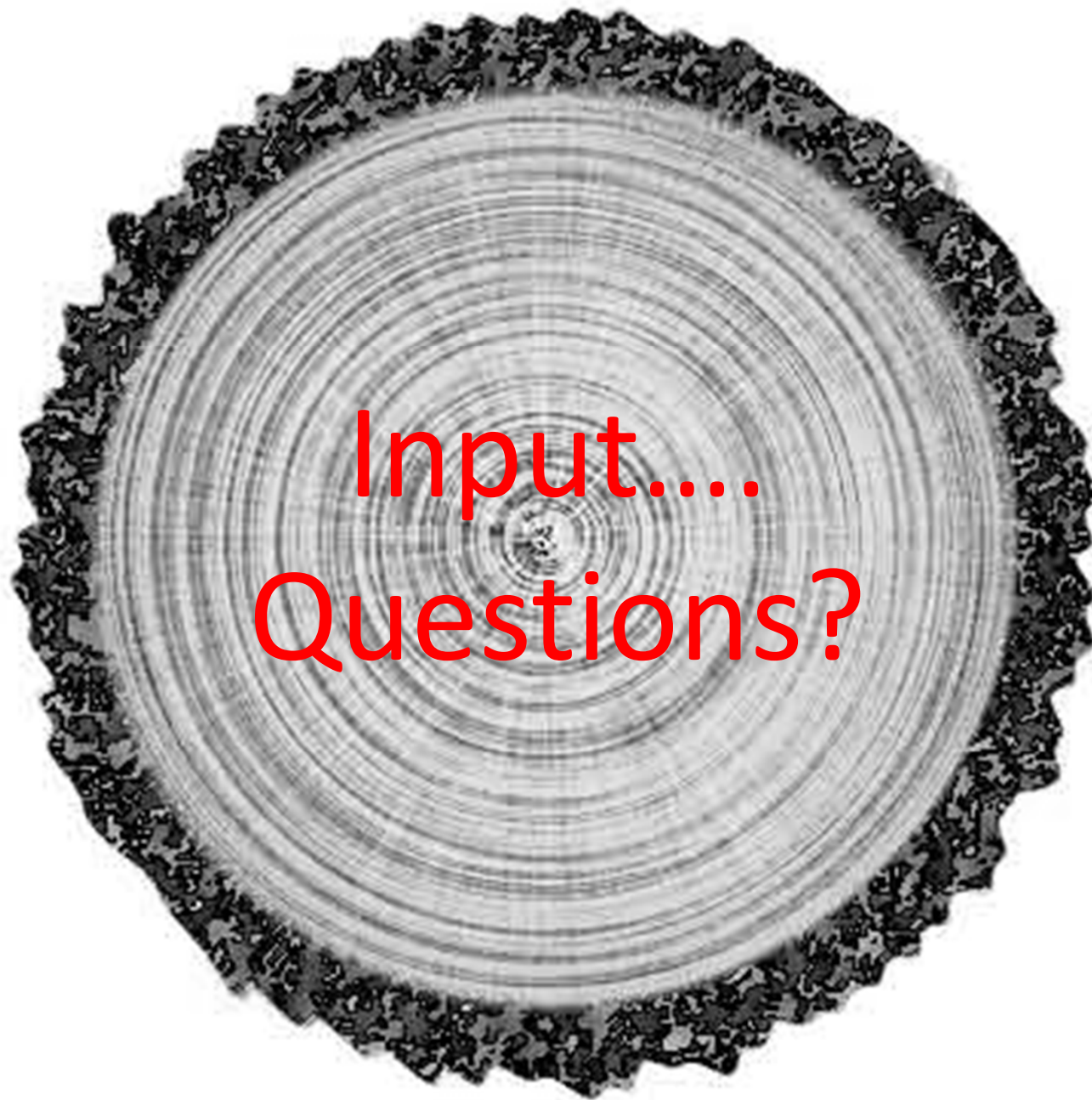
Really ?



Now We Can Measure







Input....  
Questions?